Dear Oregon Child Care Providers,

So much to report since the last newsletter. Your Executive Board & Bargaining Team have been hard at work.

The week of July 28th I was honored to represent Oregon’s licensed child care providers for the first time at the AFSCME International Convention in San Francisco, California. I was proud to stand up for child care & issues that will affect providers.

We began bargaining with the state on August 9th. Some of the things we are negotiating with the State for include more intermediate and advanced training and training dollars for union members, health insurance and keeping subsidy rates at least at the 75th percentile, just to name a few.

After the Child Care Division (CCD) made child care provider complaint history available on the internet, we received numerous calls from providers about incorrect information being posted. After several conversations with CCD, many of these problems have been fixed. We will continue working to make sure that other problems are corrected, so the website will be fair to providers and provide a useful tool for parents.

We have formed committees that will work on important issues impacting our profession and our members. Training, Public Relations/Website and Men in Child Care are some of the committees. All members are welcome to sit on these committees as the more members that participate the more we can accomplish.

I am so excited to let you all know Oregon Child Care Providers Together, Local 132 now has our own website. Our website provides information about your union including upcoming training and meetings, what’s going on with DHS and CCD, links to other important websites, information about your executive board and surveys so members can let the board know what you want our union to work for. Members who have visited the website are so excited to have a website to keep them informed, Take a look at [www.oregonccpt.com](http://www.oregonccpt.com), and let us know what you think. We are continuing to add new content so make it a habit to check back often.

As a marketing tool for members we’ve included a webpage titled Find Union Child Care. Parents can use this webpage to find child care providers who are union members. This benefit is only available to dues paying members. We are distributing information about this webpage to AFSCME members, from other locals as well as to members of other unions. Many union members prefer to use the services of union represented businesses. This will
become a very important benefit to members as more and more parents use the website.

There will soon be other benefits that will only be available to dues paying members so if you are not yet a member of local 132, I urge you to submit the membership application included in this newsletter and become a member.

Our union representative Faye, continues to help members work through difficulties with DHS, CCD and aid members in resolving many other issues. If you are having issues and need help with anything please contact her at faye@oregonafscme.com or 800-521-5954 or 503-370-2522.

As always feel free to contact me 503-391-4682 sueface@hotmail.com with any questions or concerns you have. I would love to hear from you.

In Solidarity
Sue Mackey

Bargaining Update

Oregon Family Child Care Providers,

It has been an honor and privilege to serve on the bargaining team this year. I knew coming into this what a great job the first bargaining team did on our behalf. In particular, I am thrilled about the raise in DHS child care subsidy rates bringing them closer to market rates. This increased my income by $350.00 per month. That is directly due to their efforts. Nice return for $25.00 per month union dues.

I am so excited to be a part of the bargaining process. To be able to work on these issues that for years we, as providers, have felt were unfair and unjust. For the twenty-one years, I've been doing care, I have heard others, as well as myself, complain about a variety of issues. Such as affordable health care, Infant age alignments with CCD and DHS, and a big issue with me is the fact that anyone can call in a complaint about a provider anonymously. They can do so without saying who they are or how they came to find out what they are reporting. We are tired of walking around with targets on our backs. These are just a few of the important issues we are working on.

Yet providers still ask the question, what can the union do for me? Issues that concern us all can be fixed but we need a strong union to make this happen. We could never make these changes on our own, but our union enables us to be stronger providers with more control over the jobs we do. It's been great so far and I look forward to our work in progress. I encourage every licensed provider and your helpers/ assistants to become active union members. The stronger we are, the more we will accomplish together.

Enid Hall
Rubber Ducky Daycare, Salem Oregon

We Need Your Stories

Complaint investigation experience, your need for health insurance, have you been told you can’t use your garage for child care? Has CCD or anyone else told you not to join the Union? Do you use a 15 passenger van to transport children to school? Is an illegal provider taking business away from you?

General Membership Meeting and Free Investor Education Retirement Training

Date: October 18, 2008
Time: 2:30 pm to 6:00 pm
Location: Salem AFSCME Office
3831 Fairview Industrial Dr Suite 100
Salem, OR 97302
RSVP: By October 10th, Dinner Included
and space is limited
Contact: Faye 800-521-5954, 503-370-2522
Cost: Free to Members

General membership meeting and 1.5 hour Investor Education and Retirement Training. Dinner is included, RSVP right away to reserve your place. Learn what is happening in bargaining and in your local.
Membership Application  
Authorization for Membership Payment Deduction  
Oregon AFSCME Council 75- AFL-CIO- Local 132  
Child Care Providers Together

Indicate your choice for Membership Payment and other deductions:

_____ I hereby authorize DHS to withhold AFSCME Local 132 membership dues in the amount of $25.00 per month and monthly PEOPLE Deduction of Dues in the amount indicated below, from my DHS child care subsidy payment.

OR

_____ I hereby authorize AFSCME Local 132 to deduct AFSCME Local 132 membership dues in the amount of $25.00 per month and monthly PEOPLE Deduction of Dues in the amount indicated below, from my bank checking or savings account on the 20th of each month to maintain membership in AFSCME/ Local 132, effective immediately. Attach a voided check.

OR

_____ I hereby choose to pay AFSCME Local 132 dues with quarterly payments of $75.00. Attach check or money order for three months dues.

I understand the PEOPLE Deduction of Dues is voluntary.

These authorizations shall remain in full force and effect until revoked in writing by me.

Full Name (print) __________________________ Phone __________________________

Street address __________________________ City/State/Zip code __________________________

_____ Registered _____ Certified Helper to __________________________

Email Address __________________________ DHS Provider # __________________________

Name on bank account (if different from provider name above) __________________________

Bank name __________________________

Deduction for Monthly Membership Dues $ 25.00

Voluntary Monthly PEOPLE Deduction of Dues $ _______

Total Monthly Deduction $ _______

Signature __________________________ Date __________________________

Complete and send to AFSCME PO Box 12455 Salem, OR 97309
Check out Local 132’s new website www.oregonccpt.com
Members you will find meeting minutes on the website.

Contact our staff representative if you are having any problems faye@oregonafscme.com, 800-521-5954 or 503-370-2522.

Free Investor Education Retirement Training page 2

Are you a Foster Parent?
We need to hear from you if you are a foster parent, tried to become a foster parent or you were forced to stop doing foster care because you are a child care provider. Contact our staff representative right away.

AFSCME/Child Care Providers Together
American Federation of State, County and Municipal Employees, Oregon Council 75
P.O. Box 12455
Salem, OR 97309

Important News
From Your Child Care Union

Addressee Name
1234 Main Street
Anytown, State 54321